

Client case study:

Lafarge Tarmac

Background

Lafarge Tarmac is a leading sustainable building materials group pioneering innovative products to help grow the UK economy and enable a more sustainable future. When the two companies originally merged, several extremely skilled and flexible contractors were needed including high-calibre project and service delivery managers.



The contractors needed to be willing to work across multiple locations throughout the UK. They would also be required to work in major cultural change and to tight deadlines.

Solution

After an initial briefing meeting, the full project was discussed, advice given and strict timescales were agreed. Robert Walters previously worked with both companies on senior projects, and the consultants had extensive knowledge of IT professionals working on the newest technologies needed to complete the project.

Using this knowledge to headhunt, coupled with utilising our renowned global database, the most talented and qualified candidates were sourced to interview.

Results

A quick and efficient search meant that Robert Walters sourced the highest quality professionals and Lafarge Tarmac was able to hire several interims within six weeks. The project commenced as planned, and the merger completed on time.

Testimonial

“We have been working with Robert Walters for several years, and recently engaged them to act as our recruitment partner for a large project. They took time to understand the business needs and provided invaluable input throughout the process. Their understanding of the market, and consultative approach, enabled us to fill several urgent interim roles.”

Lee Beech, Data Centre Operations Manager at Lafarge Tarmac